

25<sup>th</sup> March 2025

**To: Disclosure Dept.  
Egyptian Exchange**

**Resolutions of Credit Agricole Egypt**  
**Ordinary General Assembly**  
**Held on 25<sup>th</sup> March 2025**

The General Assembly of CAE was held on 25<sup>th</sup> March 2025 and approved the following:

**Resolution No. 1:**

The General Assembly ratified the Board of Directors' report regarding the Bank activities during the fiscal year ending December 31, 2024 and the Summary of the Corporate Governance for the year ending 31 December 2024. The General Assembly took note of the Sustainability report.

**Resolution No. 2:**

The General Assembly approved the Auditor's report for the Fiscal Year ending December 31, 2024 and for the Corporate Governance Report.

**Resolution No. 3:**

The General Assembly ratified the Balance Sheet and Income Statement for the fiscal year ending December 31, 2024.

**Resolution No. 4:**

The General Assembly approved the dividend share distribution of LE 3.20 (Three Egyptian Pounds and Twenty Piasters) per share, Payment will be on 17/4/2024 for shareholders holding shares till 14/4/2024.

Board of Directors is delegated to approve on the rules for distribution of the employees profit share.

**Resolution No. 5:**

The General Assembly approved the amendments made in the BOD/Committees till March 25th, 2025, EHFC board membership.

**Resolution No. 6:**

The General Assembly approved to release the Chairman and Board Members from their responsibilities for the fiscal year ending December 31, 2024.

**Resolution No. 7:**

The Chairman announced the Board members elections subject to CBE final approval as follows:

<b>Name of Board Member</b>	<b>Title</b>	<b>Representing</b>
Mr. Osama Saleh	Chairman – Non-Executive	Independent
Mr. Michel Le Masson	Vice Chairman – Non-Executive	CASA
Mr. Jean-Pierre Trinelle	Managing Director - Executive	CASA
Mr. Didier Reboul	Director – Non-Executive	CASA
Mr. Nicolas Tavernier	Director – Non-Executive	CASA
Mr. Pascal Desamais	Director – Non-Executive	CASA
Mr. Hatem Masmoudi	Director – Non-Executive	CA-CIB
Mr. Hassan Dayekh	Director – Non-Executive	Rolaco EGP Investments
Dr. Adel Danish	Director – Non-Executive - Independent	Independent
Dr. Mona El-Garf	Director – Non-Executive - Independent	Independent
Ms. Rania Gaafar	Director – Non-Executive	Minority

**Resolution No. 8:**

The General Assembly approved to authorize the Board of Directors to conclude Technical Assistance agreements with Credit Agricole Group and the Egyptian Housing Finance Company.

**Resolution No. 9:**

The General Assembly approved to pay the following allowances to Board members:

- ❑ Attendance amount per meeting  $\Rightarrow$  EUR 3,437.50 for each member  
Minimum 6 meetings during 2025.
- ❑ Attendance & Representation allowance for Chairman not to exceed Euro 100K (net) annually in addition to the EGP 20K (net) monthly out of pocket expenses.

#### Audit, Risk, and Governance, Nomination & Remuneration Committees

The General Assembly approved to pay the amount of EUR 1,718.80 to the Chairman of each committee and EUR 1,031 to the other members for their attendance at each committee held during 2025.

- The actual costs incurred by all Board and Committee Members in attending Board and committees (travel, accommodation, meals, etc.) will be also reimbursed by the Bank.
- Amounts will be paid for the local members in LCY equivalent EUR at the F.X. rate at time of the payment.

Board members renounced their remuneration.

#### **Resolution No. 10:**

The General Assembly approved:

Re-appointing

- MAZARS (Partner: Mr. Khaled Said Aly El Rabbat); and
- Pricewaterhouse Coopers PwC (Partner: Mr. Wael Sakr )

Audit fees are LE 1,620,000 (only One Million and Six Hundred Twenty Thousand Egyptian pounds) for each firm to cover quarterly and annual separate and consolidated financial statements of the Bank.

#### **Resolution No. 11:**

The General Assembly approved the donations made during 2024 and authorized the Board of Directors to donate during the fiscal year ending December 31, 2025 with a maximum of LE 30M. To be utilized mainly through the CAE Foundation for Development.

Sincerely,

**Jean-Pierre Trinelle**  
**Managing Director**